



PETTIT KOHN

PETTIT KOHN INGRASSIA & LUTZ

THOMAS S. INGRASSIA, ESQ. *Shareholder / Chief Financial Officer*

Thomas S. Ingrassia is a founding member of Pettit Kohn Ingrassia & Lutz, and serves as the firm's Chief Financial Officer. As co-chair of the firm's Employment and Labor Department, Tom regularly assists his clients in developing and enforcing appropriate employment practices and policies, investigating claims of employee harassment/misconduct, and defending all forms of employment litigation before State and Federal courts and administrative agencies. Tom has achieved Martindale-Hubbell's highest rating for his legal ability and ethical standards. In June of 2011, Tom was selected for inclusion in *San Diego Super Lawyers* for the fourth consecutive year. Tom was also selected by his peers as one of San Diego Daily Transcript's "Top Attorneys" for Labor/Employment Law in 2011.

Tom is a widely-acclaimed speaker who is frequently invited to provide employment practices and employee management training for private firms, other attorneys, and professional organizations throughout California. Tom's leadership in the community was formally recognized with his election as the 2002 President of the San Diego Society for Human Resource Management, the region's largest organization of human resource professionals.

Tom was born in Long Island, New York, and attended the State University of New York at Albany, where he graduated *cum laude*, earning a Bachelor of Science degree in accounting. He then attended Boston University School of Law, where he earned his *Juris Doctor* degree. He has been licensed to practice law in the State of California since 1990.

PRACTICE AREAS

- Employment & Labor

AFFILIATIONS

- American Bar Association
- Association of Southern California Defense Counsel, Employment Practices Substantive Law Committee Member; Board of Directors Member, 2004 & 2005
- California Restaurant Association
- San Diego County Bar Association (Labor and Employment Law Section and Litigation Sections)
- San Diego Society for Human Resource Management; President, 2002; Board of Directors, 1997-2003
- State Bar of California

11622 El Camino Real, Suite 300
San Diego, CA 92130

Tel: (858) 345-8513

tingrassia@pettitkohn.com

EDUCATION

- Boston University School of Law
(J.D., 1990)
- State University of New York at Albany
(B.S., *cum laude*, 1987)

MARTINDALE-HUBBELL RATING

- AV® Preeminent - Highest Rating for legal ability and ethical standards

AWARDS

- *San Diego Super Lawyers*
2008, 2009, 2010, 2011
- San Diego Daily Transcript's
Top Attorneys 2011 (Employment Law)

San Diego

11622 El Camino Real, Suite 300
San Diego, CA 92130

Los Angeles

9841 Airport Boulevard, Suite 1030
Los Angeles, CA 90045

www.pettitkohn.com